THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Tay Ninh, _____/____/2018.

ANNOUNCEMENT

(Candidacy, nomination of member of the Board of Directors with term of November 15th, 2018 – November 14th, 2023)

To:***Shareholders,***

- *Pursuant to Enterprise Law No. 68/2014/QH13 (“Law Enterprise 2015”) and instruction documents;*
- *Pursuant to Company Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company (“Charter”);*

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At the Annual General Meeting of Shareholders in the fiscal year 2017 - 2018, Thanh Thanh Cong - Bien Hoa Joint Stock Company will elect members of the Board of Directors (“BOD”) with the term of November 15th, 2018 – November 14th, 2023, BOD would like to announce to the shareholders about the candidacy, nomination to the Board of Directors of the Company as following:

1. **Required number of member:**
   Number of member of BOD: 01 person.
2. **Rights of nomination and member of BOD nomination:**
   a. Shareholders and groups of shareholders holding voting shares for at least 6 (six) consecutive months have the right to combine the number of vote of each person to nominate candidates for the Board of Directors regarding to the provision of law and must notify BOD no later than 03 working days before the date of General Meeting of Shareholders.
   b. A shareholder or a group of shareholders holding from 10% to less than 20% of the total number of voting shares for a consecutive period of at least six months are entitled to nominate at most one (01) candidate; from 20% to less than 30% of the total number of voting shares for at least six consecutive months are entitled to nominate at most two (02) candidates; from 30% to less than 40% of the total number of voting shares for at least six consecutive months are entitled to nominate at most three (03) candidates; from 40% to less than 50% of the total number of voting shares for at least six consecutive months are entitled to nominate at most four (04) candidates; from 50% to less than 60% of the total number of voting shares for at least six consecutive months are entitled to nominate at most five (05) candidates; Holding 60% or more of the total number of voting shares for a consecutive period of at least six months, are entitled to nominate full number of candidates.
   c. In case the number of nominated candidates for BOD is still insufficient,

incumbent BOD may nominate more candidates regarding machanism stipulated by the company. The nomination mechanism or the method that incumbent BOD nominate candidates for BOD shall be clearly announced and approved by the General Meeting of Shareholders prior to nomination.

3. Criteria and conditions of nomination for member of BOD:

Candidates of member of BOD shall be meet regulation at Clause 1, Article 151 of Enterprise Law as following:

Member of BOD shall meet these criteria:

a. Having full civil act capacity, being not prohibited from managing company according to Clause 2, Article 18 of Enterprise Law

b. Having professional qualifications and experience in business management of the company and not necessarily being a shareholder of the company, unless otherwise stipulated at company charter.

c. A member of BOD may also be a member of BOD of another company.

4. Required documents for nomination:

a. Candidate form (template);
b. Curriculuum Vitae (template);
c. Valid copy of permanent residence (or long-term temporary residence certificate), ID card / passport of the candidate.

5. Instruction for document submit:

a. Place of receiving documents:

Shareholders or groups of shareholders qualify(s) for members of the Board of Directors nomination with the term of November 15th, 2018 to November 14th, 2023, please send the following documents to:

Representative office of Thanh Thanh Cong - Bien Hoa Joint Stock Company in Ho Chi Minh City: Floor 11th, 253 Hoang Van Thu street, Ward 2, Tan Binh District, Ho Chi Minh City.

(Please specify "Document of Candidate/ nomination for member of BOD" at the envelope.)

b. Time of receiving:

The receiving time of documents no later than 08:00 a.m on November 12th, 2018 (regarding to postmark).

Candidate and nominee for member of the Board of Directors must take responsibility before law and the General Meeting of Shareholders for the accuracy and truthfulness of the submitted documents.

Kind regards.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

PHAM HONG DUONG